Evaluating the Use Of Antiracism in the Masters In Public Health Curriculum

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Background

- Racism (structural, institutional, interpersonal) is a fundamental driver for health disparities
- Structural racism is the root cause of the social determinants of health
- → Racism is a public health crisis!

Public Health & Health Care

Structural Discrimination (racism)



Aims

- → Review and synthesize existing literature
 related to use of race/ethnicity in public
 health
- → Conduct content analysis of Penn's
 MPH curricular slides to understand the
 ways in which race/ethnicity is (or is
 not) presented
- → Contextualize findings with existing
 literature to provide recommendations
 on how to improve content to be more
 anti-racist.

Central Guiding Hypothesis

 Informed by prior work analyzing the medical school curricula, our central hypothesis is that Penn's MPH program may have patterns of misuse of race/ethnicity



Methods

Methods





courses 130 lectures 5011 total slides 49 lectures flagged as having topic of interest 110 slides flagged as having topic of interest

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Problematic Contexts of Slides Flagged for Interest Omission No Problematic Semantics Aggregation pathologizing Associating Extrapolation Racerbased Racerbased



Findings

Findings

Themes	Definition
Omission	Not addressin racialized topi age, geograph presenting inf
Semantics	Lack of specif
Learner-Driven Discussion	Learners, rath race/ethnicity
Pathologizing & Stigmatizing communities	The tendency t increased dise (stigma)
Aggregation/Extrapolation	Generalizing tr specific instan
Raced-Based Decision Making	Presentation of diseases



ig race/ethnicity at all when discussing a ic; mentioning other demographics (sex, ic location) without mentioning race; formation in "colorblind" manner

ficity, precision, and accuracy

er than professors, present information on

to link marginalized communities with ase burden, due to biological factors

rends about entire populations based on ices;

of links between racial groups and specific

Theme: Omission

J.C. Childs v. Weis (1969)

• Case background . . .

- 7 mo pregnant woman shows up at 2:00 AM at Greenville Hospital w/ bleeding and labor pains. She lives in Garland TX, and her Dr practices there.
- Nurse calls Dr Weis who is at home. Some confusion about that exchange; nurse tells woman to go to her Dr in Garland, 45 miles away ('you'll be fine')
- On the way, baby is born, subsequently passes; parents sue alleging Dr Weis had a duty to treat her

• Resolution:

• No evidence to suggest that Dr Weis had a duty to treat her because no 'contract' created.



Current Curric & Ethics

This slide uses the J.C. Childs v. Weis as a case study for negligence, stating the background of the case, while failing to mention that the pregnant woman involved in the case was Black.

Up-to-Date Evidence: Racial disparities persist both in maternal and fetal mortality rates. Black women are 3x more likely to die due to pregnancy-related causes (Hoyert, 2020). Black women have more than twice the fetal mortality rate compared to White women (Pruitt et al., 2020).

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Current Curricula for PUBH5070 Public Health Law

Cont... Theme: Omission



- ...the only way to deal with unknown prognostic factors
 - randomization distributes known prognostic factors (e.g., age, sex, etc.) evenly between treated and control groups
 - and it also distributes <u>unknown</u> prognostic factors evenly between treated and control groups
 - In this way, randomization uses STUDY DESIGN to control for potential confounding (measuring the effect of B when you think you are measuring the effect of A)

This slide omits the mention of race as a prognostic factor in randomized trials.

Up-to-Date Evidence: In addition, race is a prognostic factor *not* because it is a direct indicator of health, but because the impact of structural racism is not taken into consideration (Gee, G. C., & Ford, C. L., 2011), nor adjusted for when conducting randomized trials. Race based effects exist as a consequence of structural racism, manifested through systems of health and government. Therefore, race is an adverse prognostic factor (Vigneswaran, H. T, et al., 2022) because it serves as a proxy for racism, which is difficult to measure.

Current Curricula for PUBH5020 Epidemiology

Theme: Semantics

FY 19 CHNA (cont).

- Root causes/systemic issues?
- Across the counties, respondents cited multiple barriers related to social determinants of health that create additional challenges for behavioral health patients."
- "These determinants include a lack of affordable housing, limited employment opportunities, lack of access to healthy foods and poor nutrition, limited transportation, and low socioeconomic status. Exposure to these conditions creates chronic stress and trauma that result in poorer physical and mental health."
- "Respondents stressed the persistence of stigma towards people with mental health conditions and substance use disorder among health care providers. Stigma can lead to providers dismissing patients' concerns or can expose patients to trauma and discrimination within healthcare settings."



Current Curricula for PUBH5020 Epidemiology:

This slide is related to mental health policy and notes made in a Community Health Assessment. Although this slide does mention systemic issues, it does so without mentioning race, while also conflating the SDoH with social risk factors.

Up-to-Date Evidence: The meaning of the SDoH is lost or skewed. The SDoH can impact everyone, and have neither negative or positive connotation. Social factors can confer health benefits to some populations, while harming others. Social risk factors, however, are "specific adverse social conditions that are associated with poor health," (Green & Zook, 2019) (Alderwick & Gottlieb, 2019).

Theme: Learner-Driven Discussion

Odds and Ends

- Catherine: <u>Dutch COVID rules: museums and orchestras stage protest</u>
- Van: Biden officials fear booster programs will limit global vaccine supply
- Ashely: <u>COVID housing challenges for black women who are survivors of IPV</u>
- Chelsea: <u>Tonga tsunami sparks 'unprecedented disaster', government says</u>
- Allison: <u>As nations decide to live with the virus, some disease experts</u> warn of surrendering too soon
- EB: <u>Doctors Debate Whether Trans Teens Need Therapy Before Hormones</u>

Current Curricula for PUBH5050 Policy & Administration:

As it stands, the only mention of race in the slide deck is when a student mentions a racial group as an interesting tidbit.

Renn Medicine 11

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Cont... Theme: Learner- Driven Discussion



Current Curricula for PUBH5070 Public Health Law

As it is now, learners are only taught the impact of SDOH and law as an afterthought, after the final exam has taken place. The conversation surrounding this topic is based on the participation of the students.

Up-to-Date Evidence: The criminal justice system plays a major role in the health of historically marginalized communities, especially the Black community. Formerly incarcerated individuals are more likely to have poor health before, during and after incarceration, and being incarcerated is associated with poor mental and physical health (Wildeman & Wang, 2017).

Theme: Pathologizing & Stigmatizing Communities

It was suspected that Kuru and TME were food-borne diseases

Kuru: highest prevalence in women and children in Paupua, New Guinea. Women and children practised cannibalism

> Mink farms in the early US outbreaks of TME had the same feed supplier



Current Curricula for PUBH5020 Epidemiology

This slides leads learners to draw incomplete conclusions about the cultural behaviors of Papuans people (Paxian, 2022), particularly the women and children. There is little to no context.

Up-to-Date Evidence: "The cumulative effect of overrepresenting minorities as high-risk is the creation of an implicit link between race and predisposition to disease, which reinforces the view that race/ethnicity disparities in health stem from innate racial differences." (Amutah, Greenidge et al, 2021)

Limitations of the Study

Consistency

- Lack of consistency in available class material in each course
- Every professor teaches differently, so \rightarrow there will always be inconsistency in how course material is presented.
- Single Site Study-generalizability \rightarrow

- slide
- \rightarrow

Context

Written content review may not reflect what is spoken or discussed beyond

→ Lack of audio and visual recordings for every class, so we had to code the information on the slides exclusively Lack of information of discussions prompted by slides in the classroom

Strengths of the Study

Innovation

- ➔ To our knowledge, this research is the first study of its kind
- → Large sample to analyze



Next Steps...



Significant Discoveries + Recommendations

Themes	Recommen
Omission	Include race w topics/includir
Semantics	Define SDoH p consolidation/ SDoH using Ci
Learner-Driven Discussion	Professor shou when mention class
Pathologizing & Stigmatizing communities	Provide comple make it clear w disclaimer of n of people.



ndations

when discussing highly racialized ing demographics

properly, without /confusing with social risk factors; teach Critical Race Theory

ould dedicate time to discuss topic of race ned in class and provide sources after

lete cultural picture, use language that where disease derives from; insert not generalizing or pathologizing group

Lessons Learned

- → Neglecting race and denying racism does nothing more than allow it to continue.
- → Research is fun!

health research.



→ Social justice and equity can exist in

Thank you to...







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Questions?

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